

JACQUELYN ANTHONY BRYANT, PhD

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EDUCATION

Doctor of Philosophy (PhD), Political Science, Georgia State University

Dissertation: Black Politicians and the Media: A Content Analysis of Newspaper Coverage of Black State Legislators in the Georgia General Assembly 1983 and 1993 Sessions

Concentrations: American Politics, Political Communication, Public Administration

Master of Public Administration (MPA), Georgia State University

Bachelor of Arts (BA), English, Spelman College

CONTINUING EDUCATION AND PROFESSIONAL CERTIFICATIONS

Certified Prosci Change Management Practitioner

Certificate in Theology- Interdenominational Theological Center, Atlanta, GA

Certificate in Conference and Meeting Management- University of Georgia, Athens, GA

Certificate in Non-profit Leadership, University of Wisconsin, Madison, WI

DiSC, Trained Facilitator

RESEARCH INTERESTS

Media and Politics: African American politicians and the media

Religion and Politics: The intersection of faith and political activism

Women and Politics: The rise of African American women in elected and appointed office

HIGHER EDUCATION INSTRUCTIONAL EXPERIENCE

Adjunct Instructor- Clark Atlanta University

2022

- Traditional undergraduate student population.
- Assessed performance based on participation, assignments and examinations.
- Delivered content online using Canvas learning management systems.
- Developed course syllabus adhering to standards of department, college and university.

Adjunct Instructor- University System of Georgia and Technical College System of Georgia **2010-2018**
Atlanta Metropolitan State College, Atlanta, GA

- Traditional undergraduate student population from various socio-economic backgrounds.
- Assessed performance based on participation, assignments and examinations.
- Delivered content online using Bright Space D2L learning management systems.
- Developed course syllabus adhering to standards of department, college and Board of Regents.

Georgia Piedmont Technical College, Clarkston, GA

- Non-traditional student population from various ethnicities, cultures and socio-economic backgrounds.
- Assessed performance based on participation, assignments and examinations.
- Delivered content online using Blackboard learning management systems.
- Delivered content online, hybrid, and face-to-face.

Georgia State University/Georgia Perimeter College, Atlanta, GA

- Traditional undergraduate student population various socio-economic backgrounds.
- Assessed performance based on participation, assignments and examinations.
- Developed course syllabus adhering to standards of department, college and Board of Regents.
- Prepared course content for delivery to various student learning styles.
- Provided leadership in instructional environment by planning, organizing, and teaching.

Courses taught

- American Government
- Civil Rights and Politics
- Global Issues and Politics
- Introduction to Political Science
- Introduction to Public Administration
- World History

PROFESSIONAL PRESENTATIONS**Carl Vinson Institute of Government, University of Georgia, Athens, Georgia**

- *Customer Service*. Georgia Association of Code Enforcement. 2018
- *Effective Communication*. Georgia Association of Code Enforcement. 2018, 2016
- *Public Service Ethics*. Georgia Association of Code Enforcement. 2018, 2017, 2016
- *Anger Management*. Georgia Association of Code Enforcement. 2018
- *Leadership and Ethics in Public Service*. DeKalb County Government. 2016
- *Effective Communication in the Workplace*. Georgia Local Government Personnel Association. 2016

Organizational Presentations

- *The Seven Anchors of an Amazing Life @*. Toastmasters International. Atlanta, GA
 - *"The Role of Corporations in Community Building."*
International Conference on Business Citizenship for Equitable Cities.
Asia-Pacific Cities Forum. New Delhi and Bombay, India.
 - *Corporations and Building Sustainable Communities*.
Asia-Pacific Cities Forum. Seattle, WA.
American Society of Public Administration. New York, NY
 - *Impacting Quality of Life through Changing the System*.
American Society of Public Administration. Philadelphia, PA
 - *Cross Sector Community Coalitions Challenging the System*.
American Society of Public Administration. Atlanta, GA
 - *Exploring Lessons for Urban Revitalization*.
American Society of Public Administration. Gulf Coast, FL
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PUBLICATIONS/ARTICLES/WRITINGS

Passion, purpose, and power-The intersection of your specific edge. Jack Attorneys and Advisors online newsletter.2013

On becoming a life-long learner. Jack Attorneys and Advisors online newsletter. 2013

"Rainbow Coalition, Robert Schuller, World Council of Churches, and Andrew Young," The Encyclopedia of American Religion and Politics. 2003

"Listening to the Voice: My Experience with Breast Cancer" Emory Women's Center newsletter. 2001

"The Role of Corporations in Urban Revitalization: The Experience of The Atlanta Project" (Co-author)
Global Corporate Citizenship and National Civic Review. 1995

It's Still Political, political opinion column, The Atlanta News Weekly. 1993 (Selected titles)

Where do we go from here?

With Ginsberg the Court shifts

The tragedy of American politics

The fear of Lani Guinier

PUBLICATIONS IN PLANNING

Women in Politics: The rise of the African American woman in the national conversation

Media and Politics: Black Politicians and the Media- revising the dissertation

SERVICE TO THE COMMUNITY/AFFILIATIONS

- Association for Talent Development
- Toastmasters International
 - Area Director, 2021-2022
 - Club Vice President of Membership, 2020
 - Awarded - Competent Communicator, Advanced Communicator Bronze, PM3
- Delta Sigma Theta
- Leadership Georgia Alumni
- Leadership DeKalb Alumni
- Outstanding Atlanta Alumni

RECENT COMMUNITY LEADERSHIP

- Goodwill of North Georgia, 2019-2022
 - Blue Notes Toastmasters, Appointed Club Coach, 2020-2022
 - Alumni Association, Leadership Development Facilitator, 2019 to 2021
- Board of Directors, Connecting Henry (Appointed by county commissioner), 2015-2016
- Board of Directors, Henry County Council on Aging (Appointed by county commissioner), 2014-2016
- American Cancer Society's National Stakeholder Peer Review Committee, 2014-2015

PREVIOUS COMMUNITY ACTIVITIES

- Grant Reviewer and Consumer Advocate - U.S. Department Of Defense, Congressionally Medically Directed Research Program
- Founder and 1st Chapter President. Delta Sigma Theta Sorority, Stone Mountain-Lithonia Chapter
 - Founded chapter with 78 members focusing on community service projects in five programmatic areas. The organization now has 500+ members and awards \$70,000 in scholarships.
- Board of Directors, DeKalb Rape Crisis Center

- Board of Directors, Emory University Women's Center
- Board of Directors, Georgia State University Alumni Association
- Board of Directors, Scottdale Child Development and Family Resource Center

PROFESSIONAL EXPERIENCE

Morehouse College, Atlanta, Georgia

2023

Director | Learning and Development

- Provide leadership for creating professional development training infrastructure for the institution.
- Responsible for designing learning programs, identifying learning needs, and developing and implementing training programs for faculty and staff.
- Responsible for developing and implementing leadership development program.
- Create a culture for learning.

Corporate Services Management, Atlanta, Georgia

2021 – 2023

Director | Training and Development

- Leadership and oversight for developing training infrastructure for \$10 million business enterprise.
- Responsible for formulating the strategy to drive corporate learning direction, goals; establishing training policies and procedures; identifying learning needs, and developing and implementing training programs for corporate and line staff.
- Oversight and management of learning management system.

Ivy Preparatory Academy, Atlanta, Georgia

2019 - 2021

DeKalb County School District, Stone Mountain, Georgia

2017 - 2019

Educator | Teacher – Instructional Planning and Delivery

Leadership and oversight in instructional environment, planning, organizing, teaching; providing feedback, promoting content mastery and achievement on standardized assessments.

Carl Vinson Institute of Government at University of Georgia, Athens, Georgia

2016 - 2018

Professional Development | Trainer - Government Projects

Consulted with management on executing education seminars for statewide professional organization.

Developed content and instructional materials for leadership program designed for entry and mid-level staff.

- Improved proficiency training for members of GACE (Georgia Association of Code Enforcers), highlighting communication and ethics skills for working more effectively with customers.

Jack Attorneys and Advisors, Atlanta, Georgia

2010 - 2015

Professional Development | Special Projects Manager

Led professional development programs, policies, procedures, and process improvements and developed course content and collateral materials.

- Coordinated and facilitated annual staff retreat and strategic planning session that helped the organization establish strategies and benchmarks for increased client acquisition.
- In consultation with leadership developed and managed financial resources.

Trinity Training and Facilitation, Atlanta, Georgia 2005 - 2021
Chief Executive Officer | Principal Trainer and Training Development Coordinator / Consultant

Concurrent with other roles, developed a consultancy providing 1000's of hours of training and facilitation to 1000's of people across government and nonprofit organizations. Collaborated with leadership to assess training prerequisites and identify and build action plans for improving organizational effectiveness.

Training Development and Delivery Project Highlights

- Created and led leadership and management training for 20 new public safety supervisors.
- Facilitated performance improvement training for 60 employees in mental health and substance intervention program, supporting their effectiveness to counsel clients.
- Lead learning consultant and coach on a multi-day, multi-year contract developing and delivering life skills and employment readiness training to 120 displaced people transitioning to self-sufficiency.
- Delivered project leadership and direct training, transitioning internal stakeholders to new technology quickly and confidently.
- In partnership with the organization Balancing Life's Issues, provided interactive on-site and virtual seminars to Fortune 500 healthcare providers, empowering 1000's of employees to perform better in their professional and personal lives.

Business Operations, Administration and Development

- Implement business development activities: proposal preparation, program planning, statements of work, project specifications, cost estimation, and financial management.
- Managed ongoing communications including producing status and final project reports of deliverables.

Bryant Risk Management, Atlanta, Georgia 2005 - 2010
Director of Learning and Development

Authored curriculum based on Georgia Board of Private Detectives and Security Agencies content and conducted quarterly and annual training programs for officers, executive staff and new hires.

- Developed competency based curriculum for training employees resulting in 75% pass rate, 75% retention rate and 25% promotion rate of employees
- Established leadership development program for executive leadership and supervisors, training staff on roles and responsibilities, critical skills of customer service and value of client retention. The results led to increased favorable reviews from clients, enabling the organization to retain licensing and avoid fines and sanctions.

Emory University, Atlanta Georgia 2000 - 2004
Director of Community Affairs

- Developed communication strategies for building relationships with university stakeholders and led collaboration across organizational units coordinating community affairs initiatives.
- Developed university partnership with school system enlisting organizational units for support.
- University representative on non-profit boards of directors, serving as a liaison to DeKalb and Fulton County Commissions and Atlanta City Council while providing strategic guidance to university leadership on community issues.